July 2023

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# Academic Positions

Hong Kong University of Science and Technology

Associate Professor, Division of Social Science, 2023-

University of Pennsylvania

Janice and Julian Bers Assistant Professor, 2020–2023 Assistant Professor, Department of Political Science, 2016–2020 Post-doctoral Fellow, Center for the Study of Contemporary China, 2015–2016

## Other Affiliations

Visiting Scholar, Stanford Center on China's Economy and Institutions, 2022–2023 Visiting Scholar, University of Washington (Seattle), Department of Political Science, 2019–2020

## Education

Ph.D., Political Science, Massachusetts Institute of Technology, 2015

B.A., Economics and Mathematics, Grinnell College, 2009

## Book

The Private Sector in Public Office: Selective Property Rights in China, 2019, Cambridge University Press, Cambridge Studies in Comparative Politics Series

- Selected for Choice Outstanding Academic Title in 2020

Reviews: Foreign Affairs (2020), Perspectives on Politics (2020), Journal of Chinese Political Science (2020), Choice (2020), The China Quarterly (2020), China Journal (2021)
Media coverage: New Books in Political Science podcast (April, 2020); The Monkey Cage (July, 2020)

# **Peer-Reviewed Articles**

"Underrepresented Outperformers: Female Legislators in the Chinese Congress" (with Xinrui Feng and Mingxing Liu), 2023, Accept, *The China Quarterly* 

"Stimulated Political Decisions: Local Leadership Turnover and Firm Subsidies in China" (with Siyao Li), *Political Science Research and Methods*, 2023, 11(1): 18-33.

"Ethnic Discrimination in Criminal Sentencing in China" (with Rory Truex), *Journal of Politics*, 2022, 84(4): 2294-99.

"Anti-Muslim Bias in the Chinese Labor Market" (with Chuyu Liu and Charles Crabtree), *Journal of Comparative Economics*, 2020, 48(2): 235-250 (lead article).

- Featured in the Economist, South China Morning Post

"Unpolluted Decisions: Air Quality and Judicial Outcomes in China" (with Peichun Wang), *Economics Letters*, 2020, 194 (September): 109369.

"Violence Exposure and Support for State Use of Force in a Non-Democracy" (with Kai Quek), *Journal of Experimental Political Science*, 2019, 6(2): 120–130.

- Winner of the inaugural award for the Best Article in the Journal of Experimental Political Science, 2019

"Achieving Efficiency without Losing Accuracy: Strategies for Scale Reduction with an Application to Risk Attitudes" (with Krista Loose and Adam Berinsky), *Social Science Quarterly*, 2018, 99(2): 563–582.

"Constituency Service Under Nondemocratic Rule: Evidence from China" (with Greg Distelhorst). Journal of Politics, 2017, 79(3): 1024–1040.

- Featured in the New York Times

"Ingroup Bias in Official Behavior: A National Field Experiment in China" (with Greg Distelhorst). Quarterly Journal of Political Science, 2014, 9(2): 203–230.

- Featured in the *Economist* 

#### **Refereed Book Chapter**

"The Evolving Relationship between the Party and the Private Sector in the Xi Era," chapter for edited volume *The Party Leads All: The Evolving Role of the Chinese Communist Party*, *Brookings Institution Press*, June 2022

### Work in Progress

"Winning Hearts, Minds and Tastebuds? Assessing Chinese Public Diplomacy" (with Qian Liu, Book Project *under contract*)

"How Chinese Criminal Defense Lawyers Change Judge-Prosecutor Dynamics" (with Jieun Kim)

"Tracking Gender Skill and Pay Gaps from Birth to Young Adulthood in Rural China" (with Huan Wang, Dorien Emmers, Qi Jiang and Scott Rozelle)

"Surprisingly Content Minorities" (with Naiyu Jiang)

"Women Legislators and Policy Changes in China" (Book Project)

#### **Other Publications**

Book Review of Ling Chen, Manipulating Globalization: The Influence of Bureaucrats on Business in China (Stanford University Press, 2018), *Perspectives on Politics*, 2020, 18(2): 666-668.

Book Review of Nicholas R. Lardy, The State Strikes Back: The End of Economic Reform in China? (Peterson Institute for International Economics, 2018), *Journal of Chinese Political Science*, 2020, 25(2): 353-355.

"The Private Sector: Challenges and Opportunities during Xi's Second Term." China Leadership Monitor, Issue 59, Spring 2019

"Bringing Together the Studies of Ethnic Prejudice and Conflict in Chinese Politics." CP: Newsletter of the Comparative Politics Organized Section of APSA, Fall 2017

"Making Chinese Officials Accountable, Blog by Blog" with Greg Distelhorst and Diana Fu, *Boston Review*, September 27, 2016.

### Awards, Fellowships, and Grants

W. Glenn Campbell and Rita Ricardo-Campbell National Fellow, Hoover Institution, 2024-5

Choice Outstanding Academic Title, 2020

Best Article in the *Journal of Experimental Political Science* in 2019 (APSA Section 42: Experimental Research)

Chiang Ching-kuo Foundation for International Scholarly Exchange Research Grant, 2018–2019

Penn Undergraduate Research Mentorship (PURM) Grant, 2018 and 2022 (CURF-GfFMUR)

The Inaugural Dean's Integrative Global Inquiries Fund, Penn, 2017

Chiang Ching-kuo Foundation for International Scholarly Exchange Doctoral Grant, 2013–2014 MIT Presidential Graduate Fellow, 2009–2010

### **Invited Talks and Seminars**

2023: UC-Davis East Asian Studies; USC Marshall; Stanford SCCEI; APOSS (discussant); Penn Conference on the Arc of Chinese Economy (discussant)

2022: UCSD 21st Century China Center; Stanford China Social Science Workshop; University of San Francisco Economics; Australian National University Book Workshop; Oxford PPE Society; Duke Kunshan CSCC; Shanghai Jiaotong U Social Science Methodology Workshop

2021: University of Chicago Comparative Politics Workshop; University of Minnesota CP Colloquium; University of Essex Government Department; Stanford SCCEI; University of Michigan LRCCS; USC Marshall China Workshop; UBC Allard School of Law; Johns Hopkins SAIS; Georgetown Chinese Politics and Economy Seminar; Pitzer College Authoritarianism Seminar; NYU QCSS-2021(discussant); Brookings Reshaping US-China Engagement Panel (discussant)

2020: NYU QCSS-4; University of Washington Book Workshop; University of Washington School of Law, Law in Modern Chinese Society Guest Speaker; Penn Conference on the Party at 100

2019: Columbia Comparative Seminar; NYU Comparative Field Lunch; UCLA Comparative Series; West Point Conference on the Indo-Pacific Region; University of Washington China Colloquium; Shanghai Jiaotong University; Duke University China in the World Conference; Hunan University College of Law

2018: Stanford University China Conference; Claremont McKenna College; Penn CSCC Annual Conference; Penn–UCSD Chinese Political Economy Conference

2017: Harvard University, Chinese Politics in Comparative Perspective; Tsinghua University, Politics and Society Workshop; Temple University, Comparative Politics Colloquium; Oxford University, Authoritarianism Conference

2016: UChicago, Department of Political Science, Theory and Models Workshop; Johns Hopkins SAIS, Research Seminar Series in Politics & Political Economy; Shanghai Jiaotong University, School of International and Public Affairs

2015: Yale University, Comparative Politics Workshop; University of Pennsylvania, Center for the Study of Contemporary China; Emory University, Center for the Study of Law, Politics and Economics; UCSD, Quantitative Studies of the Chinese Elite Conference; Boston University, Public Policy and State Society Relations Seminar

2014 and earlier: HKUST (2014); Grinnell College, Alumni Scholar Series (2014); MIT PE Lunch (2014); Fudan Chinese Politics Workshop (2014); Chinese Academy of Sciences (2012); MIT PERL Workshop (2013); Beijing Normal University, The School of Economics and Resource Management (2011); Harvard-MIT-BU Chinese Politics Research Workshop (2011-3)

## **Conference** Presentations

American Political Science Association Annual Conference (2014–21, 2023)

Midwest Political Science Association Annual Conference (2013-6, 2023)

Association for Asian Studies Annual Conference (2019)

European Political Science Association Annual Conference (2017)

#### Teaching

China: Institutions and the Economy, Penn (2018, Co-taught with Hanming Fang)

Chinese Domestic Politics, Penn (2017, 2018, 2019, 2020, 2021)

Authoritarian Politics, Penn (2017, 2018, 2020, 2022)

#### Service

Referee for American Journal of Political Science, American Political Science Review, British Journal of Political Science, China Quarterly, Comparative Politics, Comparative Political Studies, Conflict Management and Peace Science, Chinese Sociological Review, Economic Development and Cultural Change, Governance, International Studies Quarterly, Legislative Studies Quarterly, Journal of Politics, Journal of Comparative Economics, Journal of Conflict Resolution, Journal of Experimental Political Science, Journal of Law, Economics and Organization, Journal of East Asian Studies, Journal of Chinese Governance, Modern China, Perspectives on Politics, PLOS ONE, Political Research Quarterly, Political Science Research and Methods, Problems of Post-Communism, Public Opinion Quarterly, Quarterly Journal of Political Science, The China Journal, World Politics; NSF(Law and Social Sciences); Oxford University Press

Co-organizer, New Faces in Chinese Politics Conference, Duke 2021; UW-Madison 22; Penn 23

Co-organizer, WPSA Non-Democratic Politics Mini-Conference, 2023

Speaker, Brown China Summit, 2023

Committee member, Best Book Award APSA Experimental Research Section, 2022

Program committee member, China Research Group Doctoral Symposium, USC Marshall, 2022

Co-organizer, Northeast Workshop in Empirical Political Science (NEWEPS-17), 2021

Co-organizer, New Faces in Chinese Politics Workshop Series (Job market for Chinese politics scholars webinar; Doing fieldwork in China webinar), 2020-Present

Speaker, Writing in Academia Graduate Workshop, UC-Merced Political Science, October 2021

Speaker, UCSD Business-State Relations Workshop, February 2020

Co-organizer, APSA Chinese Politics Mini-Conference, 2017

Coordinator, Harvard-MIT-BU Chinese Politics Research Workshop, 2011–2012

### News Media

"Ten Questions on Boston Bombings" (in Chinese), with Xiaohan Shi, *The Southern Weekly*, April 18, 2013

"Are Government Officials Becoming Younger?" (in Chinese), with Haoping Qian and Xian Wang, *The Southern Weekly*, February 4, 2012

"How 'Cadre Working Group' Investigates Local Cadres" (in Chinese), with Haoping Qian, The Southern Weekly, December 27, 2011