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EDUCATION

Ph.D. Political Economy and Public Policy, 1997

University of Southern California, Los Angeles

PGDM (Post Graduate Diploma in Management), 1991

Indian Institute of Management, Calcutta, India

B.A. (Honours) in Economics, 1987

Jadavpur University, Calcutta, India

RESEARCH

Research Interests

- Development economics: poverty and pro-poor growth, industrialization and employment
- Public policy and governance: cash transfers and social welfare programs
- Intra-household models; gender and development in South Asia

Publications

- Balasubramanian, Sujata (forthcoming). “Could better jobs for *men* have improved gender equality? The relationship between economic growth and gender equality in India”. *Asian Development Review*.
- Balasubramanian, Sujata (2017). “Governance and Corruption in India” in Farazmand, Ali (ed.), *Global Encyclopedia of Public Administration, Public Policy, and Governance*.
- Balasubramanian, Sujata (2015). “Is the PDS already a cash transfer? Rethinking India’s food subsidy policies” *Journal of Development Studies*, 51 (6): 642-659.
- Balasubramanian, Sujata (2013). “Why micro-credit may leave women worse off: non-cooperative bargaining and the marriage game in South Asia” *Journal of Development Studies*, 49 (5): 609-623.

Working Papers

- Is marriage a winner-takes-all game? How government policy can level the playing field in India
- Cash transfers: is motherly love enough? The case for greater paternalism in India’s welfare benefits

Presentations and Workshops

- Invited talk at Centre for Studies in Social Sciences, Calcutta, March 2020. “Gender equality and intra-household bargaining in India”.
- Academic Seminar Series, Institute for Emerging Market Studies, HKUST, March 2015. “India’s Public Distribution System and food subsidy policies”
- Discussant for workshop on “Understanding Financial Inclusion in Asia” jointly organized by the HKUST *Institute for Emerging Market Studies* and the *Centre on Asia and Globalization* at the Lee Kuan Yew School of Public Policy, NUS, May 2015.

Professional Affiliations

- Research Affiliate, Center for Economic Policy, Hong Kong University of Science & Technology.

TEACHING

Teaching Interests

- Theories of Economic Development; development programmes and policy planning
- Economic analysis of public policies in developing countries
- Intra-household economics, gender and development
- The political economy of development: governance and corruption

Courses Taught

- Managing the Global Economy – UG, University of Hong Kong
- Understanding the East Asian Miracle – UG, Global Business Programme, HKUST
- Global Perspectives on Contemporary Issues – UG, Global Business Programme, HKUST
- Gender and Development – Masters in Development Studies, City University of Hong Kong
- Community/Social Service Project – Trimodal course, UG, Social Science, HKUST
- Gender and Development – UG, Social Science, HKUST

ACADEMIC APPOINTMENTS

Hong Kong University of Science & Technology, Division of Social Science

Adjunct Assistant Professor (Sept 2019 – present)

Hong Kong University of Science & Technology, Division of Social Science

Research Assistant Professor (Sept 2014 – Aug 2019)

Hong Kong University of Science & Technology, Department of Economics

Adjunct Assistant Professor (July 2007- Aug 2014)

Part-time Lecturer (Feb 2006-June 2007)

City University of Hong Kong, Asian and International Studies Department

Part Time Lecturer (Jan-June 2014)

University of Hong Kong, Department of Politics and Public Administration

Honorary Lecturer (Sept-Dec 2005)

HONOURS, AWARDS AND FELLOWSHIPS

- University of Southern California All-University Pre-Doctoral Merit Fellowship from 1992-1995
- Haynes Foundation Dissertation Fellowship 1995-1996, University of Southern California
- J. Watumull Foundation Scholarship 1996-1997, University of Southern California
- Nominated to Phi Beta Delta International Honor Society, 1995

OTHER WORK EXPERIENCE

Corporate experience

Titan Watches Ltd.

Finance Executive (June 1991 - June 1992)

- Supervised financial management of Eastern Region jointly with Regional Finance Manager, overseeing a team of 7 people - accounting, clerical and IT staff.
- Acted as management representative of the head office in the region, produced financial and MIS reports.

Hambro Nicco Financial Services Ltd.

Finance Officer (March 1988- June 1989)

Company was a joint venture with Hambros Bank of London providing financial consultancy services.

- Analyzed the viability of projects and generated long-term financial projections for investment proposals.
- Facilitated project and working-capital financing, including foreign exchange requirements.

International development experience

Oxfam Hong Kong

Programme Officer – Africa (August 1998 – Feb 2005)

Oxfam Hong Kong is an NGO and member of the Oxfam International group. It has development programmes in several countries of Asia and Africa. Oxfam is actively involved with governance and policy issues at international levels and conducts advocacy at the World Bank, the UN and the WTO.

- Independently managed multi-sectoral economic development programmes in 5 African countries.
- Designed policies and implementation strategies for agriculture, micro-credit, water, education and health programmes.
- Programmes worked jointly with local governments and aimed to influence public policy especially in the education, agriculture and health sectors.
- Contributed to the development of policy papers and briefs for use in advocacy efforts at international forums.
- Responsible for periodic evaluations to assess the quality and impact of programmes.